

# 2026

## Medical Rates effective 1/1/2026-12/31/2026

### Active Employees

#### Plan Options (BCBS)

Employees- Active	PPO (250/500)				PPO (1500/3000)				HDHP (w/H.S.A.)			
	Total Cost	Employee Portion	County Portion	Employee %	Total Cost	Employee Portion	County Portion	Employee %	Total Cost	Employee Portion	County Portion	Employee %
Employee	\$1,417.24	\$283.44	\$1,133.80	20.00%	\$1,281.16	\$192.16	\$1,089.00	15.00%	\$1,204.66	\$120.46	\$1,084.19	10.00%
Employee & Spouse	\$2,976.17	\$595.22	\$2,380.94	20.00%	\$2,690.45	\$403.56	\$2,286.88	15.00%	\$2,529.75	\$252.98	\$2,276.78	10.00%
Employee & Child(ren)	\$2,692.72	\$538.54	\$2,154.18	20.00%	\$2,434.23	\$365.12	\$2,069.10	15.00%	\$2,288.82	\$228.88	\$2,059.94	10.00%
Family	\$4,464.26	\$892.84	\$3,571.42	20.00%	\$4,035.70	\$605.36	\$3,430.34	15.00%	\$3,794.63	\$379.46	\$3,415.18	10.00%

### New Hires as of 1/1/2020 (MAP and FOP EXEMPT)

#### Plan Options (BCBS)

Employees- Active	PPO (250/500)				PPO (1500/3000)				HDHP (w/H.S.A.)			
	Total Cost	Employee Portion	County Portion	Employee %	Total Cost	Employee Portion	County Portion	Employee %	Total Cost	Employee Portion	County Portion	Employee %
Employee	\$1,417.24	\$283.44	\$1,133.80	20.00%	\$1,281.16	\$256.22	\$1,024.94	20.00%	\$1,204.66	\$240.92	\$963.74	20.00%
Employee & Spouse	\$2,976.17	\$595.22	\$2,380.94	20.00%	\$2,690.45	\$538.08	\$2,152.36	20.00%	\$2,529.75	\$505.94	\$2,023.80	20.00%
Employee & Child(ren)	\$2,692.72	\$538.54	\$2,154.18	20.00%	\$2,434.23	\$486.84	\$1,947.38	20.00%	\$2,288.82	\$457.76	\$1,831.06	20.00%
Family	\$4,464.26	\$892.84	\$3,571.42	20.00%	\$4,035.70	\$807.14	\$3,228.56	20.00%	\$3,794.63	\$758.92	\$3,035.70	20.00%

#### Plan Options (BCBS)

Health - COBRA	PPO (250/500)			PPO (1500/3000)			HDHP (w/H.S.A.)		
	Total Cost	2% Admin Fee	Cost + 2% Admin Fee	Total Cost	2% Admin Fee	Cost + 2% Admin Fee	Total Cost	2% Admin Fee	Cost + 2% Admin Fee
Employee	\$1,417.24	\$28.34	\$1,445.58	\$1,281.16	\$25.62	\$1,306.78	\$1,204.66	\$24.09	\$1,228.75
Employee & Spouse	\$2,976.17	\$59.52	\$3,035.69	\$2,690.45	\$53.81	\$2,744.26	\$2,529.75	\$50.60	\$2,580.35
Employee & Child(ren)	\$2,692.72	\$53.85	\$2,746.57	\$2,434.23	\$48.68	\$2,482.91	\$2,288.82	\$45.78	\$2,334.60
Family	\$4,464.26	\$89.29	\$4,553.55	\$4,035.70	\$80.71	\$4,116.41	\$3,794.63	\$75.89	\$3,870.52

Employees- Active	Total Cost	Employee Portion	County Portion	Employee %
Employee	\$655.00	\$131.00	\$524.00	20.00%
Employee & Spouse	\$1,310.00	\$262.00	\$1,048.00	20.00%
Employee & Child(ren)	\$1,310.00	\$262.00	\$1,048.00	20.00%
Family	\$1,966.00	\$393.20	\$1,572.80	20.00%

# 2026

Retirees -	Total Cost	Retiree Portion	County Portion	Retiree%	Total Cost	Retiree Portion	County Portion	Retiree%	Total Cost	Retiree Portion	County Portion	Retiree%
------------	------------	-----------------	----------------	----------	------------	-----------------	----------------	----------	------------	-----------------	----------------	----------

## Non Union - Hired prior to 12/1/2013: \$100/\$60

	<u>PPO 250 Plan</u>			<u>PPO 1500 Plan</u>			<u>HDHP w/H.S.A.</u>		
Pre-65 - single - BCBS	\$1,417.24	\$100.00	\$1,317.24	\$1,281.16	\$100.00	\$1,181.16	\$1,204.66	\$100.00	\$1,104.66
Post-65 single - Benistar	\$424.15	\$60.00	\$364.15	\$424.15	\$60.00	\$364.15	\$424.15	\$60.00	\$364.15

## Non-Union - Hired after 12/1/2013 - 8/1/2019 20%

Pre-65 - single - BCBS	\$1,417.24	\$283.45	\$1,133.79	20%	\$1,281.16	\$192.17	\$1,088.99	15%	\$1,204.66	\$120.47	\$1,084.19	10%
Pre-65 -Emp & Spouse - BCBS	\$2,976.17	\$595.23	\$2,380.94	20%	\$2,690.45	\$403.57	\$2,286.88	15%	\$2,529.75	\$252.98	\$2,276.78	10%
Pre-65-Emp & Child(ren) - BCBS	\$2,692.72	\$538.54	\$2,154.18	20%	\$2,434.23	\$365.13	\$2,069.10	15%	\$2,288.82	\$228.88	\$2,059.94	10%
Pre-65-Family - BCBS	\$4,464.26	\$892.85	\$3,571.41	20%	\$4,035.70	\$605.36	\$3,430.35	15%	\$3,794.63	\$379.46	\$3,415.17	10%
<b>Post-65 single - Benistar</b>	\$424.15	<b>\$85.00</b>	\$339.15	20%	\$424.15	<b>\$85.00</b>	\$339.15	20%	\$424.15	<b>\$85.00</b>	\$339.15	20%

## Non-Union - Hired after 8/1/2019 30%

Pre-65 - single - BCBS					\$1,281.16	\$384.35	\$896.81	30%	\$1,204.66	\$361.40	\$843.26	30%
Pre-65 -Emp & Spouse - BCBS					\$2,690.45	\$807.14	\$1,883.32	30%	\$2,529.75	\$758.93	\$1,770.83	30%
Pre-65-Emp & Child(ren) - BCBS					\$2,434.23	\$730.27	\$1,703.96	30%	\$2,288.82	\$686.65	\$1,602.17	30%
Pre-65-Family - BCBS					\$4,035.70	\$1,210.71	\$2,824.99	30%	\$3,794.63	\$1,138.39	\$2,656.24	30%
<b>Post-65 single - Benistar</b>					\$424.15	<b>\$126.00</b>	\$298.15	30%	\$424.15	<b>\$126.00</b>	\$298.15	30%

## Health Dept - Hired prior to 12/1/2013: \$100/\$60

	<u>PPO 250 Plan</u>			<u>PPO 1500 Plan</u>			<u>HDHP w/H.S.A.</u>		
Pre-65 - single - BCBS	\$1,417.24	\$100.00	\$1,317.24	\$1,281.16	\$100.00	\$1,181.16	\$1,204.66	\$100.00	\$1,104.66
Post-65 single - Benistar	\$424.15	\$60.00	\$364.15	\$424.15	\$60.00	\$364.15	\$424.15	\$60.00	\$364.15

## Health Dept - Hired after 12/1/2013 - 8/1/2019 20%

Pre-65 - single - BCBS	\$1,417.24	\$283.45	\$1,133.79	20%	\$1,281.16	\$192.17	\$1,088.99	15%	\$1,204.66	\$120.47	\$1,084.19	10%
Pre-65 -Emp & Spouse - BCBS	\$2,976.17	\$595.23	\$2,380.94	20%	\$2,690.45	\$403.57	\$2,286.88	15%	\$2,529.75	\$252.98	\$2,276.78	10%
Pre-65-Emp & Child(ren) - BCBS	\$2,692.72	\$538.54	\$2,154.18	20%	\$2,434.23	\$365.13	\$2,069.10	15%	\$2,288.82	\$228.88	\$2,059.94	10%
Pre-65-Family - BCBS	\$4,464.26	\$892.85	\$3,571.41	20%	\$4,035.70	\$605.36	\$3,430.35	15%	\$3,794.63	\$379.46	\$3,415.17	10%
<b>Post-65 single - Benistar</b>	\$424.15	<b>\$85.00</b>	\$339.15	20%	\$424.15	<b>\$85.00</b>	\$339.15	20%	\$424.15	<b>\$85.00</b>	\$339.15	20%

## Health Dept - Hired after 8/1/2019 30%

Pre-65 - single - BCBS					\$1,281.16	\$384.35	\$896.81	30%	\$1,204.66	\$361.40	\$843.26	30%
Pre-65 -Emp & Spouse - BCBS					\$2,690.45	\$807.14	\$1,883.32	30%	\$2,529.75	\$758.93	\$1,770.83	30%
Pre-65-Emp & Child(ren) - BCBS					\$2,434.23	\$730.27	\$1,703.96	30%	\$2,288.82	\$686.65	\$1,602.17	30%
Pre-65-Family - BCBS					\$4,035.70	\$1,210.71	\$2,824.99	30%	\$3,794.63	\$1,138.39	\$2,656.24	30%
<b>Post-65 single - Benistar</b>					\$424.15	<b>\$126.00</b>	\$298.15	30%	\$424.15	<b>\$126.00</b>	\$298.15	30%

# 2026

**Retirees -**      **Total Cost**   **Retiree Portion**   **County Portion**   **Retiree%**   **Total Cost**   **Retiree Portion**   **County Portion**   **Retiree%**   **Total Cost**   **Retiree Portion**   **County Portion**   **Retiree%**

**AFSCME General/Nursing Home and Elected Officials - Hired prior to 12/1/2013: \$100/\$60**

	<b>PPO 250 Plan</b>				<b>PPO 1500 Plan</b>				<b>HDHP w/H.S.A.</b>		
Pre-65 - single - BCBS	\$1,417.24	\$100.00	\$1,317.24		\$1,281.16	\$100.00	\$1,181.16		\$1,204.66	\$100.00	\$1,104.66
Post-65 single - Benistar	\$424.15	\$60.00	\$364.15		\$424.15	\$60.00	\$364.15		\$424.15	\$60.00	\$364.15

**AFSCME General/Nursing Home and Elected Officials Hired 12/1/2013- 2/13/2020 20%**

Pre-65 - single - BCBS	\$1,417.24	\$283.45	\$1,133.79	20%	\$1,281.16	\$192.17	\$1,088.99	15%	\$1,204.66	\$120.47	\$1,084.19	10%
Pre-65 -Emp & Spouse - BCBS	\$2,976.17	\$595.23	\$2,380.94	20%	\$2,690.45	\$403.57	\$2,286.88	15%	\$2,529.75	\$252.98	\$2,276.78	10%
Pre-65-Emp & Child(ren) - BCBS	\$2,692.72	\$538.54	\$2,154.18	20%	\$2,434.23	\$365.13	\$2,069.10	15%	\$2,288.82	\$228.88	\$2,059.94	10%
Pre-65-Family - BCBS	\$4,464.26	\$892.85	\$3,571.41	20%	\$4,035.70	\$605.36	\$3,430.35	15%	\$3,794.63	\$379.46	\$3,415.17	10%
<b>Post-65 single - Benistar</b>	\$424.15	<b>\$85.00</b>	\$339.15	20%	\$424.15	<b>\$85.00</b>	\$339.15	20%	\$424.15	<b>\$85.00</b>	\$339.15	20%

**AFSCME General/Nursing Home and Elected Officials - hired after 2/13/2020 30%**

Pre-65 - single - BCBS					\$1,281.16	\$384.35	\$896.81	30%	\$1,204.66	\$361.40	\$843.26	30%
Pre-65 -Emp & Spouse - BCBS					\$2,690.45	\$807.14	\$1,883.32	30%	\$2,529.75	\$758.93	\$1,770.83	30%
Pre-65-Emp & Child(ren) - BCBS					\$2,434.23	\$730.27	\$1,703.96	30%	\$2,288.82	\$686.65	\$1,602.17	30%
Pre-65-Family - BCBS					\$4,035.70	\$1,210.71	\$2,824.99	30%	\$3,794.63	\$1,138.39	\$2,656.24	30%
<b>Post-65 single - Benistar</b>					\$424.15	<b>\$126.00</b>	\$298.15	30%	\$424.15	<b>\$126.00</b>	\$298.15	30%

**AFSCME Circuit Clerk - Hired prior to 12/1/2013: \$100/\$60**

	<b>PPO 250 Plan</b>				<b>PPO 1500 Plan</b>				<b>HDHP w/H.S.A.</b>		
Pre-65 - single - BCBS	\$1,417.24	\$100.00	\$1,317.24		\$1,281.16	\$100.00	\$1,181.16		\$1,204.66	\$100.00	\$1,104.66
Post-65 single - Benistar	\$424.15	\$60.00	\$364.15		\$424.15	\$60.00	\$364.15		\$424.15	\$60.00	\$364.15

**AFSCME Circuit Clerk - Hired 12/1/2013- 5/25/2022: 20%**

Pre-65 - single - BCBS	\$1,417.24	\$283.45	\$1,133.79	20%	\$1,281.16	\$192.17	\$1,088.99	15%	\$1,204.66	\$120.47	\$1,084.19	10%
Pre-65 -Emp & Spouse - BCBS	\$2,976.17	\$595.23	\$2,380.94	20%	\$2,690.45	\$403.57	\$2,286.88	15%	\$2,529.75	\$252.98	\$2,276.78	10%
Pre-65-Emp & Child(ren) - BCBS	\$2,692.72	\$538.54	\$2,154.18	20%	\$2,434.23	\$365.13	\$2,069.10	15%	\$2,288.82	\$228.88	\$2,059.94	10%
Pre-65-Family - BCBS	\$4,464.26	\$892.85	\$3,571.41	20%	\$4,035.70	\$605.36	\$3,430.35	15%	\$3,794.63	\$379.46	\$3,415.17	10%
<b>Post-65 single - Benistar</b>	\$424.15	<b>\$85.00</b>	\$339.15	20%	\$424.15	<b>\$85.00</b>	\$339.15	20%	\$424.15	<b>\$85.00</b>	\$339.15	20%

**AFSCME Circuit Clerk - hired after 5/25/2022 30%**

Pre-65 - single - BCBS					\$1,281.16	\$384.35	\$896.81	30%	\$1,204.66	\$361.40	\$843.26	30%
Pre-65 -Emp & Spouse - BCBS					\$2,690.45	\$807.14	\$1,883.32	30%	\$2,529.75	\$758.93	\$1,770.83	30%
Pre-65-Emp & Child(ren) - BCBS					\$2,434.23	\$730.27	\$1,703.96	30%	\$2,288.82	\$686.65	\$1,602.17	30%
Pre-65-Family - BCBS					\$4,035.70	\$1,210.71	\$2,824.99	30%	\$3,794.63	\$1,138.39	\$2,656.24	30%
<b>Post-65 single - Benistar</b>					\$424.15	<b>\$126.00</b>	\$298.15	30%	\$424.15	<b>\$126.00</b>	\$298.15	30%

# 2026

**Retirees -**      **Total Cost**    **Retiree Portion**    **County Portion**    **Retiree%**      **Total Cost**    **Retiree Portion**    **County Portion**    **Retiree%**      **Total Cost**    **Retiree Portion**    **County Portion**    **Retiree%**

**AFSCME 13th Judicial Circuit - Hired prior to 12/1/2013: \$100/\$60**

	<b>PPO 250 Plan</b>				<b>PPO 1500 Plan</b>				<b>HDHP w/H.S.A.</b>			
Pre-65 - single - BCBS	\$1,417.24	\$100.00	\$1,317.24		\$1,281.16	\$100.00	\$1,181.16		\$1,204.66	\$100.00	\$1,104.66	
Post-65 single - Benistar	\$424.15	\$60.00	\$364.15		\$424.15	\$60.00	\$364.15		\$424.15	\$60.00	\$364.15	

**AFSCME 13th Judicial Circuit - Hired 12/1/2013- 9/23/2022: 20%**

Pre-65 - single - BCBS	\$1,417.24	\$283.45	\$1,133.79	20%	\$1,281.16	\$192.17	\$1,088.99	15%	\$1,204.66	\$120.47	\$1,084.19	10%
Pre-65 -Emp & Spouse - BCBS	\$2,976.17	\$595.23	\$2,380.94	20%	\$2,690.45	\$403.57	\$2,286.88	15%	\$2,529.75	\$252.98	\$2,276.78	10%
Pre-65-Emp & Child(ren) - BCBS	\$2,692.72	\$538.54	\$2,154.18	20%	\$2,434.23	\$365.13	\$2,069.10	15%	\$2,288.82	\$228.88	\$2,059.94	10%
Pre-65-Family - BCBS	\$4,464.26	\$892.85	\$3,571.41	20%	\$4,035.70	\$605.36	\$3,430.35	15%	\$3,794.63	\$379.46	\$3,415.17	10%
<b>Post-65 single - Benistar</b>	\$424.15	<b>\$85.00</b>	\$339.15	20%	\$424.15	<b>\$85.00</b>	\$339.15	20%	\$424.15	<b>\$85.00</b>	\$339.15	20%

**AFSCME 13th Judicial Circuit - hired after 9/23/2022 30%**

Pre-65 - single - BCBS					\$1,281.16	\$384.35	\$896.81	30%	\$1,204.66	\$361.40	\$843.26	30%
Pre-65 -Emp & Spouse - BCBS					\$2,690.45	\$807.14	\$1,883.32	30%	\$2,529.75	\$758.93	\$1,770.83	30%
Pre-65-Emp & Child(ren) - BCBS					\$2,434.23	\$730.27	\$1,703.96	30%	\$2,288.82	\$686.65	\$1,602.17	30%
Pre-65-Family - BCBS					\$4,035.70	\$1,210.71	\$2,824.99	30%	\$3,794.63	\$1,138.39	\$2,656.24	30%
<b>Post-65 single - Benistar</b>					\$424.15	<b>\$126.00</b>	\$298.15	30%	\$424.15	<b>\$126.00</b>	\$298.15	30%

**Highway Laborer's - Hired before 12/1/2019 20%**

Pre-65 - single - BCBS	\$1,417.24	\$283.45	\$1,133.79	20%	\$1,281.16	\$256.23	\$1,024.93	20%	\$1,204.66	\$240.93	\$963.73	20%
Pre-65 -Emp & Spouse - BCBS	\$2,976.17	\$595.23	\$2,380.94	20%	\$2,690.45	\$538.09	\$2,152.36	20%	\$2,529.75	\$505.95	\$2,023.80	20%
Pre-65-Emp & Child(ren) - BCBS	\$2,692.72	\$538.54	\$2,154.18	20%	\$2,434.23	\$486.85	\$1,947.38	20%	\$2,288.82	\$457.76	\$1,831.06	20%
Pre-65-Family - BCBS	\$4,464.26	\$892.85	\$3,571.41	20%	\$4,035.70	\$807.14	\$3,228.56	20%	\$3,794.63	\$758.93	\$3,035.70	20%
<b>Post-65 single - Benistar</b>	\$424.15	<b>\$85.00</b>	\$339.15	20%	\$424.15	<b>\$85.00</b>	\$339.15	20%	\$424.15	<b>\$85.00</b>	\$339.15	20%

**Highway Laborer's - Hired after 12/1/2019 100% of plan**

Pre-65 - single - BCBS	\$1,417.24	\$1,417.24	\$0.00	100%	\$1,281.16	\$1,281.16	\$0.00	100%	\$1,204.66	\$1,204.66	\$0.00	100%
<b>Post-65 single - Benistar</b>	\$424.15	<b>\$424.15</b>	\$0.00	100%	\$424.15	<b>\$424.15</b>	\$0.00	100%	\$424.15	<b>\$424.15</b>	\$0.00	100%

# 2026

Retirees -	Total Cost	Retiree Portion	County Portion	Retiree%	Total Cost	Retiree Portion	County Portion	Retiree%	Total Cost	Retiree Portion	County Portion	Retiree%
<b>FOP - Hired prior to 2/29/2024: \$100/\$60</b>												
		<u>PPO 250 Plan</u>				<u>PPO 1500 Plan</u>				<u>HDHP w/H.S.A.</u>		
Pre-65 - single - BCBS	\$1,417.24	\$100.00	\$1,317.24		\$1,281.16	\$100.00	\$1,181.16		\$1,204.66	\$100.00	\$1,104.66	
Post-65 single - Benistar	\$424.15	\$60.00	\$364.15		\$424.15	\$60.00	\$364.15		\$424.15	\$60.00	\$364.15	

<b>FOP - Hired after 2/29/2024; 20%</b>												
Pre-65 - single - BCBS	\$1,417.24	\$283.45	\$1,133.79	20%	\$1,281.16	\$192.17	\$1,088.99	15%	\$1,204.66	\$120.47	\$1,084.19	10%
Pre-65 -Emp & Spouse - BCBS	\$2,976.17	\$595.23	\$2,380.94	20%	\$2,690.45	\$403.57	\$2,286.88	15%	\$2,529.75	\$252.98	\$2,276.78	10%
Pre-65-Emp & Child(ren) - BCBS	\$2,692.72	\$538.54	\$2,154.18	20%	\$2,434.23	\$365.13	\$2,069.10	15%	\$2,288.82	\$228.88	\$2,059.94	10%
Pre-65-Family - BCBS	\$4,464.26	\$892.85	\$3,571.41	20%	\$4,035.70	\$605.36	\$3,430.35	15%	\$3,794.63	\$379.46	\$3,415.17	10%
<b>Post-65 single - Benistar</b>	\$424.15	<b>\$85.00</b>	\$339.15	20%	\$424.15	<b>\$85.00</b>	\$339.15	20%	\$424.15	<b>\$85.00</b>	\$339.15	20%

<b>MAP Patrol - Hired prior to 3/21/2023: \$100/\$60</b>												
		<u>PPO 250 Plan</u>				<u>PPO 1500 Plan</u>				<u>HDHP w/H.S.A.</u>		
Pre-65 - single - BCBS	\$1,417.24	\$100.00	\$1,317.24		\$1,281.16	\$100.00	\$1,181.16		\$1,204.66	\$100.00	\$1,104.66	
Post-65 single - Benistar	\$424.15	\$60.00	\$364.15		\$424.15	\$60.00	\$364.15		\$424.15	\$60.00	\$364.15	

<b>MAP Patrol - Hired after 3/21/2023: 20%</b>												
Pre-65 - single - BCBS	\$1,417.24	\$283.45	\$1,133.79	20%	\$1,281.16	\$192.17	\$1,088.99	15%	\$1,204.66	\$120.47	\$1,084.19	10%
Pre-65 -Emp & Spouse - BCBS	\$2,976.17	\$595.23	\$2,380.94	20%	\$2,690.45	\$403.57	\$2,286.88	15%	\$2,529.75	\$252.98	\$2,276.78	10%
Pre-65-Emp & Child(ren) - BCBS	\$2,692.72	\$538.54	\$2,154.18	20%	\$2,434.23	\$365.13	\$2,069.10	15%	\$2,288.82	\$228.88	\$2,059.94	10%
Pre-65-Family - BCBS	\$4,464.26	\$892.85	\$3,571.41	20%	\$4,035.70	\$605.36	\$3,430.35	15%	\$3,794.63	\$379.46	\$3,415.17	10%
<b>Post-65 single - Benistar</b>	\$424.15	<b>\$85.00</b>	\$339.15	20%	\$424.15	<b>\$85.00</b>	\$339.15	20%	\$424.15	<b>\$85.00</b>	\$339.15	20%

<b>MAP Corrections - Hired prior to 12/15/2023: \$100/\$60</b>												
		<u>PPO 250 Plan</u>				<u>PPO 1500 Plan</u>				<u>HDHP w/H.S.A.</u>		
Pre-65 - single - BCBS	\$1,417.24	\$100.00	\$1,317.24		\$1,281.16	\$100.00	\$1,181.16		\$1,204.66	\$100.00	\$1,104.66	
Post-65 single - Benistar	\$424.15	\$60.00	\$364.15		\$424.15	\$60.00	\$364.15		\$424.15	\$60.00	\$364.15	

<b>MAP Corrections - Hired after 12/15/2023: 20%</b>												
Pre-65 - single - BCBS	\$1,417.24	\$283.45	\$1,133.79	20%	\$1,281.16	\$192.17	\$1,088.99	15%	\$1,204.66	\$120.47	\$1,084.19	10%
Pre-65 -Emp & Spouse - BCBS	\$2,976.17	\$595.23	\$2,380.94	20%	\$2,690.45	\$403.57	\$2,286.88	15%	\$2,529.75	\$252.98	\$2,276.78	10%
Pre-65-Emp & Child(ren) - BCBS	\$2,692.72	\$538.54	\$2,154.18	20%	\$2,434.23	\$365.13	\$2,069.10	15%	\$2,288.82	\$228.88	\$2,059.94	10%
Pre-65-Family - BCBS	\$4,464.26	\$892.85	\$3,571.41	20%	\$4,035.70	\$605.36	\$3,430.35	15%	\$3,794.63	\$379.46	\$3,415.17	10%
<b>Post-65 single - Benistar</b>	\$424.15	<b>\$85.00</b>	\$339.15	20%	\$424.15	<b>\$85.00</b>	\$339.15	20%	\$424.15	<b>\$85.00</b>	\$339.15	20%

**Dental and Vision Rates effective 1/1/2026-12/31/2026**

<b>Dental (Delta Dental)</b>	<b>Low</b>	<b>High</b>	<b>COBRA Low Plan</b>	<b>Total Cost</b>	<b>2% Admin Fee</b>	<b>Cost + 2% Admin Fee</b>	<b>COBRA High Plan</b>	<b>Total Cost</b>	<b>2% Admin Fee</b>	<b>Cost + 2% Admin Fee</b>
Employee	\$23.43	\$34.66	Employee	\$23.43	\$0.47	\$23.90	Employee	\$34.66	\$0.69	\$35.35
Employee & Spouse	\$46.85	\$69.30	Emp & Sp	\$46.85	\$0.94	\$47.79	Emp & Sp	\$69.30	\$1.39	\$70.69
Employee & Child(ren)	\$47.91	\$74.85	Emp & Ch	\$47.91	\$0.96	\$48.87	Emp & Ch	\$74.85	\$1.50	\$76.35
Family	\$82.97	\$119.42	Family	\$82.97	\$1.66	\$84.63	Family	\$119.42	\$2.39	\$121.81

<b>Vision (VSP)</b>	<b>Total Cost</b>	<b>2% Admin Fee</b>	<b>Cost + 2% Admin Fee</b>
Employee	\$8.26	\$0.17	\$8.43
Employee +1	\$13.22	\$0.26	\$13.48
Employee & Child(ren)	\$13.50	\$0.27	\$13.77
Family	\$21.76	\$0.44	\$22.20