

2026

Medical Rates effective 1/1/2026-12/31/2026

Active Employees

Plan Options (BCBS)

Employees- Active	PPO (250/500)			
	Total Cost	Employee Portion	County Portion	Employee %
Employee	\$1,417.24	\$283.44	\$1,133.80	20.00%
Employee & Spouse	\$2,976.17	\$595.22	\$2,380.94	20.00%
Employee & Child(ren)	\$2,692.72	\$538.54	\$2,154.18	20.00%
Family	\$4,464.26	\$892.84	\$3,571.42	20.00%

Employees- Active	PPO (1500/3000)			
	Total Cost	Employee Portion	County Portion	Employee %
Employee	\$1,281.16	\$192.16	\$1,089.00	15.00%
Employee & Spouse	\$2,690.45	\$403.56	\$2,286.88	15.00%
Employee & Child(ren)	\$2,434.23	\$365.12	\$2,069.10	15.00%
Family	\$4,035.70	\$605.36	\$3,430.34	15.00%

Employees- Active	HDHP (w/H.S.A.)			
	Total Cost	Employee Portion	County Portion	Employee %
Employee	\$1,204.66	\$120.46	\$1,084.19	10.00%
Employee & Spouse	\$2,529.75	\$252.98	\$2,276.78	10.00%
Employee & Child(ren)	\$2,288.82	\$228.88	\$2,059.94	10.00%
Family	\$3,794.63	\$379.46	\$3,415.18	10.00%

New Hires as of 1/1/2020 (MAP and FOP EXEMPT)

Plan Options (BCBS)

Employees- Active	PPO (250/500)			
	Total Cost	Employee Portion	County Portion	Employee %
Employee				
Employee & Spouse				
Employee & Child(ren)				
Family				

Employees- Active	PPO (1500/3000)			
	Total Cost	Employee Portion	County Portion	Employee %
Employee	\$1,281.16	\$256.22	\$1,024.94	20.00%
Employee & Spouse	\$2,690.45	\$538.08	\$2,152.36	20.00%
Employee & Child(ren)	\$2,434.23	\$486.84	\$1,947.38	20.00%
Family	\$4,035.70	\$807.14	\$3,228.56	20.00%

Employees- Active	HDHP (w/H.S.A.)			
	Total Cost	Employee Portion	County Portion	Employee %
Employee	\$1,204.66	\$240.92	\$963.74	20.00%
Employee & Spouse	\$2,529.75	\$505.94	\$2,023.80	20.00%
Employee & Child(ren)	\$2,288.82	\$457.76	\$1,831.06	20.00%
Family	\$3,794.63	\$758.92	\$3,035.70	20.00%

Plan Options (BCBS)

Health - COBRA	PPO (250/500)			
	Total Cost	2% Admin Fee	Cost + 2% Admin Fee	
Employee	\$1,417.24	\$28.34	\$1,445.58	
Employee & Spouse	\$2,976.17	\$59.52	\$3,035.69	
Employee & Child(ren)	\$2,692.72	\$53.85	\$2,746.57	
Family	\$4,464.26	\$89.29	\$4,553.55	

Employees- Active	PPO (1500/3000)			
	Total Cost	2% Admin Fee	Cost + 2% Admin Fee	
Employee	\$1,281.16	\$25.62	\$1,306.78	
Employee & Spouse	\$2,690.45	\$53.81	\$2,744.26	
Employee & Child(ren)	\$2,434.23	\$48.68	\$2,482.91	
Family	\$4,035.70	\$80.71	\$4,116.41	

Employees- Active	HDHP (w/H.S.A.)		
	Total Cost	2% Admin Fee	Cost + 2% Admin Fee
Employee	\$1,204.66	\$24.09	\$1,228.75
Employee & Spouse	\$2,529.75	\$50.60	\$2,580.35
Employee & Child(ren)	\$2,288.82	\$45.78	\$2,334.60
Family	\$3,794.63	\$75.89	\$3,870.52

Employees- Active	PPO (250/500)			
	Total Cost	Employee Portion	County Portion	Employee %
Employee	\$655.00	\$131.00	\$524.00	20.00%
Employee & Spouse	\$1,310.00	\$262.00	\$1,048.00	20.00%
Employee & Child(ren)	\$1,310.00	\$262.00	\$1,048.00	20.00%
Family	\$1,966.00	\$393.20	\$1,572.80	20.00%

2026

Retirees -	Total Cost	Retiree Portion	County Portion	Retiree%	Total Cost	Retiree Portion	County Portion	Retiree%	Total Cost	Retiree Portion	County Portion	Retiree%
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Non Union - Hired prior to 12/1/2013: \$100/\$60

	<u>PPO 250 Plan</u>			<u>PPO 1500 Plan</u>			<u>HDHP w/H.S.A.</u>					
Pre-65 - single - BCBS	\$1,417.24	\$100.00	\$1,317.24		\$1,281.16	\$100.00	\$1,181.16		\$1,204.66	\$100.00	\$1,104.66	
Post-65 single - Benistar	\$424.15	\$60.00	\$364.15		\$424.15	\$60.00	\$364.15		\$424.15	\$60.00	\$364.15	

Non-Union - Hired after 12/1/2013 - 8/1/2019 20%

Pre-65 - single - BCBS	\$1,417.24	\$283.45	\$1,133.79	20%	\$1,281.16	\$192.17	\$1,088.99	15%	\$1,204.66	\$120.47	\$1,084.19	10%
Pre-65 -Emp & Spouse - BCBS	\$2,976.17	\$595.23	\$2,380.94	20%	\$2,690.45	\$403.57	\$2,286.88	15%	\$2,529.75	\$252.98	\$2,276.78	10%
Pre-65-Emp & Child(ren) - BCBS	\$2,692.72	\$538.54	\$2,154.18	20%	\$2,434.23	\$365.13	\$2,069.10	15%	\$2,288.82	\$228.88	\$2,059.94	10%
Pre-65-Family - BCBS	\$4,464.26	\$892.85	\$3,571.41	20%	\$4,035.70	\$605.36	\$3,430.35	15%	\$3,794.63	\$379.46	\$3,415.17	10%
Post-65 single - Benistar	\$424.15	\$85.00	\$339.15	20%	\$424.15	\$85.00	\$339.15	20%	\$424.15	\$85.00	\$339.15	20%

Non-Union - Hired after 8/1/2019 30%

Pre-65 - single - BCBS					\$1,281.16	\$384.35	\$896.81	30%	\$1,204.66	\$361.40	\$843.26	30%
Pre-65 -Emp & Spouse - BCBS					\$2,690.45	\$807.14	\$1,883.32	30%	\$2,529.75	\$758.93	\$1,770.83	30%
Pre-65-Emp & Child(ren) - BCBS					\$2,434.23	\$730.27	\$1,703.96	30%	\$2,288.82	\$686.65	\$1,602.17	30%
Pre-65-Family - BCBS					\$4,035.70	\$1,210.71	\$2,824.99	30%	\$3,794.63	\$1,138.39	\$2,656.24	30%
Post-65 single - Benistar					\$424.15	\$126.00	\$298.15	30%	\$424.15	\$126.00	\$298.15	30%

Health Dept - Hired prior to 12/1/2013: \$100/\$60

	<u>PPO 250 Plan</u>			<u>PPO 1500 Plan</u>			<u>HDHP w/H.S.A.</u>					
Pre-65 - single - BCBS	\$1,417.24	\$100.00	\$1,317.24		\$1,281.16	\$100.00	\$1,181.16		\$1,204.66	\$100.00	\$1,104.66	
Post-65 single - Benistar	\$424.15	\$60.00	\$364.15		\$424.15	\$60.00	\$364.15		\$424.15	\$60.00	\$364.15	

Health Dept - Hired after 12/1/2013 - 8/1/2019 20%

Pre-65 - single - BCBS	\$1,417.24	\$283.45	\$1,133.79	20%	\$1,281.16	\$192.17	\$1,088.99	15%	\$1,204.66	\$120.47	\$1,084.19	10%
Pre-65 -Emp & Spouse - BCBS	\$2,976.17	\$595.23	\$2,380.94	20%	\$2,690.45	\$403.57	\$2,286.88	15%	\$2,529.75	\$252.98	\$2,276.78	10%
Pre-65-Emp & Child(ren) - BCBS	\$2,692.72	\$538.54	\$2,154.18	20%	\$2,434.23	\$365.13	\$2,069.10	15%	\$2,288.82	\$228.88	\$2,059.94	10%
Pre-65-Family - BCBS	\$4,464.26	\$892.85	\$3,571.41	20%	\$4,035.70	\$605.36	\$3,430.35	15%	\$3,794.63	\$379.46	\$3,415.17	10%
Post-65 single - Benistar	\$424.15	\$85.00	\$339.15	20%	\$424.15	\$85.00	\$339.15	20%	\$424.15	\$85.00	\$339.15	20%

Health Dept - Hired after 8/1/2019 30%

Pre-65 - single - BCBS					\$1,281.16	\$384.35	\$896.81	30%	\$1,204.66	\$361.40	\$843.26	30%
Pre-65 -Emp & Spouse - BCBS					\$2,690.45	\$807.14	\$1,883.32	30%	\$2,529.75	\$758.93	\$1,770.83	30%
Pre-65-Emp & Child(ren) - BCBS					\$2,434.23	\$730.27	\$1,703.96	30%	\$2,288.82	\$686.65	\$1,602.17	30%
Pre-65-Family - BCBS					\$4,035.70	\$1,210.71	\$2,824.99	30%	\$3,794.63	\$1,138.39	\$2,656.24	30%
Post-65 single - Benistar					\$424.15	\$126.00	\$298.15	30%	\$424.15	\$126.00	\$298.15	30%

2026

Retirees -	Total Cost	Retiree Portion	County Portion	Retiree%	Total Cost	Retiree Portion	County Portion	Retiree%	Total Cost	Retiree Portion	County Portion	Retiree%
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AFSCME General/Nursing Home and Elected Officials - Hired prior to 12/1/2013: \$100/\$60

	PPO 250 Plan			PPO 1500 Plan			HDHP w/H.S.A.					
Pre-65 - single - BCBS	\$1,417.24	\$100.00	\$1,317.24		\$1,281.16	\$100.00	\$1,181.16		\$1,204.66	\$100.00	\$1,104.66	
Post-65 single - Benistar	\$424.15	\$60.00	\$364.15		\$424.15	\$60.00	\$364.15		\$424.15	\$60.00	\$364.15	

AFSCME General/Nursing Home and Elected Officials Hired 12/1/2013- 2/13/2020 20%

Pre-65 - single - BCBS	\$1,417.24	\$283.45	\$1,133.79	20%	\$1,281.16	\$192.17	\$1,088.99	15%	\$1,204.66	\$120.47	\$1,084.19	10%
Pre-65 -Emp & Spouse - BCBS	\$2,976.17	\$595.23	\$2,380.94	20%	\$2,690.45	\$403.57	\$2,286.88	15%	\$2,529.75	\$252.98	\$2,276.78	10%
Pre-65-Emp & Child(ren) - BCBS	\$2,692.72	\$538.54	\$2,154.18	20%	\$2,434.23	\$365.13	\$2,069.10	15%	\$2,288.82	\$228.88	\$2,059.94	10%
Pre-65-Family - BCBS	\$4,464.26	\$892.85	\$3,571.41	20%	\$4,035.70	\$605.36	\$3,430.35	15%	\$3,794.63	\$379.46	\$3,415.17	10%
Post-65 single - Benistar	\$424.15	\$85.00	\$339.15	20%	\$424.15	\$85.00	\$339.15	20%	\$424.15	\$85.00	\$339.15	20%

AFSCME General/Nursing Home and Elected Officials - hired after 2/13/2020 30%

Pre-65 - single - BCBS					\$1,281.16	\$384.35	\$896.81	30%	\$1,204.66	\$361.40	\$843.26	30%
Pre-65 -Emp & Spouse - BCBS					\$2,690.45	\$807.14	\$1,883.32	30%	\$2,529.75	\$758.93	\$1,770.83	30%
Pre-65-Emp & Child(ren) - BCBS					\$2,434.23	\$730.27	\$1,703.96	30%	\$2,288.82	\$686.65	\$1,602.17	30%
Pre-65-Family - BCBS					\$4,035.70	\$1,210.71	\$2,824.99	30%	\$3,794.63	\$1,138.39	\$2,656.24	30%
Post-65 single - Benistar					\$424.15	\$126.00	\$298.15	30%	\$424.15	\$126.00	\$298.15	30%

AFSCME Circuit Clerk - Hired prior to 12/1/2013: \$100/\$60

	PPO 250 Plan			PPO 1500 Plan			HDHP w/H.S.A.					
Pre-65 - single - BCBS	\$1,417.24	\$100.00	\$1,317.24		\$1,281.16	\$100.00	\$1,181.16		\$1,204.66	\$100.00	\$1,104.66	
Post-65 single - Benistar	\$424.15	\$60.00	\$364.15		\$424.15	\$60.00	\$364.15		\$424.15	\$60.00	\$364.15	

AFSCME Circuit Clerk - Hired 12/1/2013- 5/25/2022: 20%

Pre-65 - single - BCBS	\$1,417.24	\$283.45	\$1,133.79	20%	\$1,281.16	\$192.17	\$1,088.99	15%	\$1,204.66	\$120.47	\$1,084.19	10%
Pre-65 -Emp & Spouse - BCBS	\$2,976.17	\$595.23	\$2,380.94	20%	\$2,690.45	\$403.57	\$2,286.88	15%	\$2,529.75	\$252.98	\$2,276.78	10%
Pre-65-Emp & Child(ren) - BCBS	\$2,692.72	\$538.54	\$2,154.18	20%	\$2,434.23	\$365.13	\$2,069.10	15%	\$2,288.82	\$228.88	\$2,059.94	10%
Pre-65-Family - BCBS	\$4,464.26	\$892.85	\$3,571.41	20%	\$4,035.70	\$605.36	\$3,430.35	15%	\$3,794.63	\$379.46	\$3,415.17	10%
Post-65 single - Benistar	\$424.15	\$85.00	\$339.15	20%	\$424.15	\$85.00	\$339.15	20%	\$424.15	\$85.00	\$339.15	20%

AFSCME Circuit Clerk - hired after 5/25/2022 30%

Pre-65 - single - BCBS					\$1,281.16	\$384.35	\$896.81	30%	\$1,204.66	\$361.40	\$843.26	30%
Pre-65 -Emp & Spouse - BCBS					\$2,690.45	\$807.14	\$1,883.32	30%	\$2,529.75	\$758.93	\$1,770.83	30%
Pre-65-Emp & Child(ren) - BCBS					\$2,434.23	\$730.27	\$1,703.96	30%	\$2,288.82	\$686.65	\$1,602.17	30%
Pre-65-Family - BCBS					\$4,035.70	\$1,210.71	\$2,824.99	30%	\$3,794.63	\$1,138.39	\$2,656.24	30%
Post-65 single - Benistar					\$424.15	\$126.00	\$298.15	30%	\$424.15	\$126.00	\$298.15	30%

2026

Retirees -	Total Cost	Retiree Portion	County Portion	Retiree%	Total Cost	Retiree Portion	County Portion	Retiree%	Total Cost	Retiree Portion	County Portion	Retiree%
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AFSCME 13th Judicial Circuit - Hired prior to 12/1/2013: \$100/\$60

	PPO 250 Plan			PPO 1500 Plan			HDHP w/H.S.A.					
Pre-65 - single - BCBS	\$1,417.24	\$100.00	\$1,317.24		\$1,281.16	\$100.00	\$1,181.16		\$1,204.66	\$100.00	\$1,104.66	
Post-65 single - Benistar	\$424.15	\$60.00	\$364.15		\$424.15	\$60.00	\$364.15		\$424.15	\$60.00	\$364.15	

AFSCME 13th Judicial Circuit - Hired 12/1/2013- 9/23/2022: 20%

Pre-65 - single - BCBS	\$1,417.24	\$283.45	\$1,133.79	20%	\$1,281.16	\$192.17	\$1,088.99	15%	\$1,204.66	\$120.47	\$1,084.19	10%
Pre-65 -Emp & Spouse - BCBS	\$2,976.17	\$595.23	\$2,380.94	20%	\$2,690.45	\$403.57	\$2,286.88	15%	\$2,529.75	\$252.98	\$2,276.78	10%
Pre-65-Emp & Child(ren) - BCBS	\$2,692.72	\$538.54	\$2,154.18	20%	\$2,434.23	\$365.13	\$2,069.10	15%	\$2,288.82	\$228.88	\$2,059.94	10%
Pre-65-Family - BCBS	\$4,464.26	\$892.85	\$3,571.41	20%	\$4,035.70	\$605.36	\$3,430.35	15%	\$3,794.63	\$379.46	\$3,415.17	10%
Post-65 single - Benistar	\$424.15	\$85.00	\$339.15	20%	\$424.15	\$85.00	\$339.15	20%	\$424.15	\$85.00	\$339.15	20%

AFSCME 13th Judicial Circuit - hired after 9/23/2022 30%

Pre-65 - single - BCBS					\$1,281.16	\$384.35	\$896.81	30%	\$1,204.66	\$361.40	\$843.26	30%
Pre-65 -Emp & Spouse - BCBS					\$2,690.45	\$807.14	\$1,883.32	30%	\$2,529.75	\$758.93	\$1,770.83	30%
Pre-65-Emp & Child(ren) - BCBS					\$2,434.23	\$730.27	\$1,703.96	30%	\$2,288.82	\$686.65	\$1,602.17	30%
Pre-65-Family - BCBS					\$4,035.70	\$1,210.71	\$2,824.99	30%	\$3,794.63	\$1,138.39	\$2,656.24	30%
Post-65 single - Benistar					\$424.15	\$126.00	\$298.15	30%	\$424.15	\$126.00	\$298.15	30%

Highway Laborer's - Hired before 12/1/2019 20%

Pre-65 - single - BCBS	\$1,417.24	\$283.45	\$1,133.79	20%	\$1,281.16	\$256.23	\$1,024.93	20%	\$1,204.66	\$240.93	\$963.73	20%
Pre-65 -Emp & Spouse - BCBS	\$2,976.17	\$595.23	\$2,380.94	20%	\$2,690.45	\$538.09	\$2,152.36	20%	\$2,529.75	\$505.95	\$2,023.80	20%
Pre-65-Emp & Child(ren) - BCBS	\$2,692.72	\$538.54	\$2,154.18	20%	\$2,434.23	\$486.85	\$1,947.38	20%	\$2,288.82	\$457.76	\$1,831.06	20%
Pre-65-Family - BCBS	\$4,464.26	\$892.85	\$3,571.41	20%	\$4,035.70	\$807.14	\$3,228.56	20%	\$3,794.63	\$758.93	\$3,035.70	20%
Post-65 single - Benistar	\$424.15	\$85.00	\$339.15	20%	\$424.15	\$85.00	\$339.15	20%	\$424.15	\$85.00	\$339.15	20%

Highway Laborer's - Hired after 12/1/2019 100% of plan

Pre-65 - single - BCBS	\$1,417.24	\$1,417.24	\$0.00	100%	\$1,281.16	\$1,281.16	\$0.00	100%	\$1,204.66	\$1,204.66	\$0.00	100%
Post-65 single - Benistar	\$424.15	\$424.15	\$0.00	100%	\$424.15	\$424.15	\$0.00	100%	\$424.15	\$424.15	\$0.00	100%

2026

Retirees -	Total Cost	Retiree Portion	County Portion	Retiree%	Total Cost	Retiree Portion	County Portion	Retiree%	Total Cost	Retiree Portion	County Portion	Retiree%
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FOP - Hired prior to 2/29/2024: \$100/\$60

	PPO 250 Plan			PPO 1500 Plan			HDHP w/H.S.A.					
Pre-65 - single - BCBS	\$1,417.24	\$100.00	\$1,317.24		\$1,281.16	\$100.00	\$1,181.16		\$1,204.66	\$100.00	\$1,104.66	
Post-65 single - Benistar	\$424.15	\$60.00	\$364.15		\$424.15	\$60.00	\$364.15		\$424.15	\$60.00	\$364.15	

FOP - Hired after 2/29/2024; 20%

Pre-65 - single - BCBS	\$1,417.24	\$283.45	\$1,133.79	20%	\$1,281.16	\$192.17	\$1,088.99	15%	\$1,204.66	\$120.47	\$1,084.19	10%
Pre-65 -Emp & Spouse - BCBS	\$2,976.17	\$595.23	\$2,380.94	20%	\$2,690.45	\$403.57	\$2,286.88	15%	\$2,529.75	\$252.98	\$2,276.78	10%
Pre-65-Emp & Child(ren) - BCBS	\$2,692.72	\$538.54	\$2,154.18	20%	\$2,434.23	\$365.13	\$2,069.10	15%	\$2,288.82	\$228.88	\$2,059.94	10%
Pre-65-Family - BCBS	\$4,464.26	\$892.85	\$3,571.41	20%	\$4,035.70	\$605.36	\$3,430.35	15%	\$3,794.63	\$379.46	\$3,415.17	10%
Post-65 single - Benistar	\$424.15	\$85.00	\$339.15	20%	\$424.15	\$85.00	\$339.15	20%	\$424.15	\$85.00	\$339.15	20%

MAP Patrol - Hired prior to 3/21/2023: \$100/\$60

	PPO 250 Plan			PPO 1500 Plan			HDHP w/H.S.A.					
Pre-65 - single - BCBS	\$1,417.24	\$100.00	\$1,317.24		\$1,281.16	\$100.00	\$1,181.16		\$1,204.66	\$100.00	\$1,104.66	
Post-65 single - Benistar	\$424.15	\$60.00	\$364.15		\$424.15	\$60.00	\$364.15		\$424.15	\$60.00	\$364.15	

MAP Patrol - Hired after 3/21/2023: 20%

Pre-65 - single - BCBS	\$1,417.24	\$283.45	\$1,133.79	20%	\$1,281.16	\$192.17	\$1,088.99	15%	\$1,204.66	\$120.47	\$1,084.19	10%
Pre-65 -Emp & Spouse - BCBS	\$2,976.17	\$595.23	\$2,380.94	20%	\$2,690.45	\$403.57	\$2,286.88	15%	\$2,529.75	\$252.98	\$2,276.78	10%
Pre-65-Emp & Child(ren) - BCBS	\$2,692.72	\$538.54	\$2,154.18	20%	\$2,434.23	\$365.13	\$2,069.10	15%	\$2,288.82	\$228.88	\$2,059.94	10%
Pre-65-Family - BCBS	\$4,464.26	\$892.85	\$3,571.41	20%	\$4,035.70	\$605.36	\$3,430.35	15%	\$3,794.63	\$379.46	\$3,415.17	10%
Post-65 single - Benistar	\$424.15	\$85.00	\$339.15	20%	\$424.15	\$85.00	\$339.15	20%	\$424.15	\$85.00	\$339.15	20%

MAP Corrections - Hired prior to 12/15/2023: \$100/\$60

	PPO 250 Plan			PPO 1500 Plan			HDHP w/H.S.A.					
Pre-65 - single - BCBS	\$1,417.24	\$100.00	\$1,317.24		\$1,281.16	\$100.00	\$1,181.16		\$1,204.66	\$100.00	\$1,104.66	
Post-65 single - Benistar	\$424.15	\$60.00	\$364.15		\$424.15	\$60.00	\$364.15		\$424.15	\$60.00	\$364.15	

MAP Corrections - Hired after 12/15/2023: 20%

Pre-65 - single - BCBS	\$1,417.24	\$283.45	\$1,133.79	20%	\$1,281.16	\$192.17	\$1,088.99	15%	\$1,204.66	\$120.47	\$1,084.19	10%
Pre-65 -Emp & Spouse - BCBS	\$2,976.17	\$595.23	\$2,380.94	20%	\$2,690.45	\$403.57	\$2,286.88	15%	\$2,529.75	\$252.98	\$2,276.78	10%
Pre-65-Emp & Child(ren) - BCBS	\$2,692.72	\$538.54	\$2,154.18	20%	\$2,434.23	\$365.13	\$2,069.10	15%	\$2,288.82	\$228.88	\$2,059.94	10%
Pre-65-Family - BCBS	\$4,464.26	\$892.85	\$3,571.41	20%	\$4,035.70	\$605.36	\$3,430.35	15%	\$3,794.63	\$379.46	\$3,415.17	10%
Post-65 single - Benistar	\$424.15	\$85.00	\$339.15	20%	\$424.15	\$85.00	\$339.15	20%	\$424.15	\$85.00	\$339.15	20%

Dental and Vision Rates effective 1/1/2026-12/31/2026

Dental (Delta Dental)	Low		High		COBRA Low Plan	Total Cost	2% Admin Fee	Cost + 2% Admin Fee	COBRA High Plan	Total Cost	2% Admin Fee	Cost + 2% Admin Fee
	Employee	Employee & Spouse	Employee & Child(ren)	Family								
Employee	\$23.43	\$34.66			Employee	\$23.43	\$0.47	\$23.90	Employee	\$34.66	\$0.69	\$35.35
Employee & Spouse	\$46.85	\$69.30			Emp & Sp	\$46.85	\$0.94	\$47.79	Emp & Sp	\$69.30	\$1.39	\$70.69
Employee & Child(ren)	\$47.91	\$74.85			Emp & Ch	\$47.91	\$0.96	\$48.87	Emp & Ch	\$74.85	\$1.50	\$76.35
Family	\$82.97	\$119.42			Family	\$82.97	\$1.66	\$84.63	Family	\$119.42	\$2.39	\$121.81

Vision (VSP)	Total Cost	2%	Cost + 2%
		Admin Fee	Admin Fee
Employee	\$8.26	\$0.17	\$8.43
Employee +1	\$13.22	\$0.26	\$13.48
Employee & Child(ren)	\$13.50	\$0.27	\$13.77
Family	\$21.76	\$0.44	\$22.20