

SALARY & LABOR
September 24, 2025

A meeting of the Salary & Labor Committee was called to order at 9:00am on September 24, 2025 in room 250 with the following members present: Tom Walsh, Michael McEmery, Kathy Bright, Tina Busch, James Bailey, Steve Aubry.

Absent: Joe Oscepiniski

Webex: Craig Emmett

No Citizen Comment.

Motion by Kathy Bright and 2nd by James Bailey to approve the minutes from the previous meeting. All Ayes, Motion Carried.

Comment: Sheriff's Dept, PT Telecommunicator positions

Attorney Adams presented a brief update regarding the current discussion on PT Telecommunicator positions as well as the consideration of movement from 8hr shifts to 12 hr shifts. He is currently in discussion with AFSCME, working on language to form an agreement on details and foresees that the work hours transition may or may not affect the consideration of PT positions. He and the Sheriff's office will follow up with the committee when an agreement is reached.

Motion by James Bailey and 2nd by Kathy Bright to go into Executive session at 9:04 am for 5 ILCS 120/2 (c) Compensation of Specific Employees & Discretionary Leaves. Roll Call vote: Tom Walsh Y, Michael McEmery Y, Kathy Bright Y, Tina Busch Y, James Bailey Y, Steve Aubry Y. All Ayes, Motion Carried.

Motion by James Bailey and 2nd by Tina Busch to come out of Executive session at 9:58am. Roll Call vote: Tom Walsh Y, Michael McEmery Y, Kathy Bright Y, Tina Busch Y, James Bailey Y, Steve Aubry Y. All Ayes, Motion Carried.

Motion by Kathy Bright 2nd by James Bailey to approve the Discretionary Leave for the Jail employee as requested for a 30-day period. All Ayes, Motion Carried.

Motion by Tina Busch 2nd by Mike McEmery to approve the Discretionary Leave for the Nursing Home employee as requested for a 30-day period. All Ayes, Motion Carried.

Motion by Mike McEmery 2nd by Tina Busch to approve the Discretionary Leave for the Highway employee as requested for a 30-day period. All Ayes, Motion Carried.

Motion by James Bailey 2nd by Kathy Bright to approve Public Defender request for the Office Assistant to become a FT position with benefits paid by the County; 40 hours per week at \$18.50 / hour with 5 vacation days effective 12/1/2025. Roll Call vote: Tom Walsh Y, Michael McEmery Y, Kathy Bright Y, Tina Busch Y, James Bailey Y, Steve Aubry Y. All Ayes, Motion Carried

Motion by James Bailey 2nd by Tina Busch to rescind the motion for the Circuit Clerk on August 27th for the IT employee compensation. Roll Call vote: Tom Walsh Y, Michael McEmery Y, Kathy Bright Y, Tina Busch Y, James Bailey Y, Steve Aubry Y. All Ayes, Motion Carried

Motion by James Bailey 2nd by Tina Busch to approve the wage increase of \$1.00/hour (\$2,080) effective September 1, 2025 for the Circuit clerk IT position. Roll Call vote: Tom Walsh Y, Michael McEmery Y, Kathy Bright Y, Tina Busch Y, James Bailey Y, Steve Aubry Y. All Ayes, Motion Carried

Motion by James Bailey and 2nd by Mike McEmery to go into Executive session at 10:03am for 5 ILCS 120/2 (c) for Collective Bargaining Matters. Roll Call vote: Tom Walsh Y, Michael McEmery Y, Kathy Bright Y, Tina Busch Y, James Bailey Y, Steve Aubry Y. All Ayes, Motion Carried

Motion by James Bailey and 2nd by Kathy Bright to come out of Executive session at 10:07am. Roll Call vote: Tom Walsh Y, Michael McEmery Y, Kathy Bright Y, Tina Busch Y, James Bailey Y, Steve Aubry Y. All Ayes, Motion Carried

Motion by Tom Walsh 2nd by Mike McEmery to approve a tentative agreement between the County of LaSalle Highway and Laborers International Union of North America Local 393 and forward to the full board. All Ayes, Motion carried.

Motion by James Bailey 2nd by Tina Busch to approve payment of bills \$960.97 (001-042), \$197,412.35 (009-01) and \$933,645.90 (999-01) be approved for payment. Roll Call vote: Tom Walsh Y, Michael McEmery Y, Kathy Bright Y, Tina Busch Y, James Bailey Y, Steve Aubry Y. All Ayes, Motion Carried

Motion by Tina Busch 2nd by Mike McEmery that the meeting adjourns. All Ayes Motion Carried.

Additional Attendees: Melissa Pilch, Jeremiah Adams, Don Jensen, Doug Trager, Ryan Hamer, Greg Vaccaro, Abbie Krafft, Jason Edgcomb, Jackie Underhill