

**Salary & Labor Committee
LaSalle County Board
May 30, 2023 10:00 A.M.
Room 250**

Agenda

Call Meeting to Order

- 1) Citizen Comment**
- 2) Motion to Dispense with Minutes from Previous Meetings**
- 3) Treasurer – Compensation for Temp position**
- 4) School Health – Starting Wage, Replacement position**
- 5) Executive Session- 5 ILCS 120/2 (c) FOR COLLECTIVE BARGAINING MATTERS**
- 6) Motion to Adjourn**

*Next Committee Meeting **June 28, 2023 9:00am** Room 250

SALARY & LABOR
May 30, 2023

A meeting of the Salary & Labor Committee was held **May 30, 2023** in room 250 for Collective Bargaining Matters with the following members present:

Roll call attendance:– Craig Emmett Y, Beth Findley Smith Y, Joe Oscepinski Y, Jill Bernal – Y, Cathy Owens Y, and Arratta Znaniecki Y. Arrived late: Tom Walsh

No Citizen Comment.

Motion by C Owens 2nd by C Emmett to dispense with the meeting minutes from the previous meeting. Carried – All Ayes.

Comment:

Jim Spelich, Treasurer, presented a request to have the wage rate for his temporary employee increased from \$18 to \$20/hr. due to some additional duties related to training new hires on the tax cycle in addition to handling tax cycle tasks for the time period she will be scheduled for hours from now until fall; this temp is a retiree who is allowed up to 600 hours per year. The committee asked clarifying questions and the Treasurer responded.

Motion by J Oscepinski 2nd by C Owens to approve the Treasurer’s office request to increase the temporary worker’s rate of pay from \$18 to \$20 / hour. Carried All Ayes.

Comment:

Carol Neurohr, School Health Services Director, presented a request for a rate increase to the RN position in her dept; explaining that the current RN gave notice she’s not returning for the fall school term; She explained that the outgoing employee was hired at \$40,000 per year/\$25.64/hr; that after looking at comparable wages in the marketplace and taking into account cost of living, she is requesting to hire at \$43,000 per year/ \$27.56/hr. for this replacement. This new candidate would begin in August 2023. The committee asked some clarifying questions.

Motion by C Owens 2nd by J Bernal to approve School Health Services to hire a replacement RN at a new rate of \$43,000 as requested. Carried, All Ayes.

Motion by C Owens 2nd by C Emmett to go into executive session for the purpose of discussing collective bargaining matters at 10:19 am. Roll Call: Beth Findley Smith Y, Joe Oscepinski Y, Cathy Owens Y, Jill Bernal – Y and Craig Emmett - Y. Carried – All Ayes

Motion by B Findley Smith 2nd by J Oscepinski to come out of executive session at 12:12pm Roll Call: Tom Walsh – Y, Beth Findley Smith Y, Joe Oscepinski Y, Cathy Owens Y, Jill Bernal – Y and Craig Emmett - Y. Carried – All Ayes

Motion by J Oscepinski 2nd by C Owens that the meeting adjourn. Carried – All Ayes

Present: Mark Anderson, Melissa Pilch, Don Jensen, LouAnne Carretto, Adam Diss, Jackie Underhill, Jason Edgcomb, Jim Spelich, Carol Neurohr