

Salary & Labor Committee
LaSalle County Board
May 24, 2023 9:00 A.M.
Room 250

<https://www.youtube.com/channel/UCjwHFloW13M224SgVU95Ifg>

Agenda

Call Meeting to Order

1) Citizen Comment

- *At this time if you have a Citizen Comment please submit in writing to mpilch@lasallegcounty.org within 2 hours of the meeting. It will then be presented to the committee*

2) Motion to Approve Minutes From Previous Meetings

3) Item(s) to be Presented for Action/Motion

- OPEN SESSION
 - a) Parks – Summer Employment/Workers
 - b) Public Defenders Office – Employee compensation Office Manager
- Executive Session- 5 ILCS 120/2 (c) FOR COMPENSATION OF SPECIFIC EMPLOYEES AND DISCRETIONARY LEAVES
- Executive Session- 5 ILCS 120/2 (c) FOR COLLECTIVE BARGAINING MATTERS

4) Motion to Approve Payment of Bills

5) Motion to Adjourn

*Next Committee Meeting **May 30, 2023** 10:00am Room 250

SALARY & LABOR
May 24, 2023

A meeting of the Salary & Labor Committee was called to order at 9:00am on **May 24, 2023** in room 250 with the following members present:

Roll call attendance: Beth Findley Smith Y, Joe Oscepinski Y, Tom Walsh Y, Jill Bernal Y, Craig Emmett Y, Cathy Owens Y, Arratta Znaniiecki Y

No Citizen Comment.

Motion by T Walsh and 2nd by J Bernal that the minutes of April monthly meeting be approved.
Motion Carried - All Ayes.

Motion by J Oscepinski 2nd by B Findley Smith to go into Executive Session for 5 ILCS 120/2 (c) Compensation of Specific Employees and Discretionary Leaves at 9:01am. Roll call: Tom Walsh Y, Beth Findley Smith Y, Joe Oscepinski Y, Jill Bernal Y, C Owens Y, C Emmett Y and A Znaniiecki Y. Carried All Ayes.

Motion by J Oscepinski 2nd by C Emmett to come out of executive session at 9:18am.
Roll call: Tom Walsh Y, Beth Findley Smith Y, Joe Oscepinski Y, Jill Bernal Y, C Owens Y, C Emmett Y and A Znaniiecki Y. Carried All Ayes.

Motion by J Bernal 2nd by C Emmett to increase the compensation in the Public Defenders Office for the Office Manager by \$956.93 per year. Roll call: Tom Walsh N, C Emmett N, C Owens N, Joe Oscepinski N, Beth Findley Smith N, Jill Bernal Y. Motion Failed 5 Nays 1 Aye.

Comment:

Ken Henze, Parks Manager presented a request to hire summer temporary help at \$17.00/hr, one position, estimating a 5 month/2week length of time for projects which he gave a listing to the committee as well as a copy of the job description.

Motion by B Finley Smith 2nd by J Bernal to approve the Park's Dept hiring of a summer temporary position at the rate of \$17/hr. as requested. Roll call: Tom Walsh Y, Beth Findley Smith Y, Joe Oscepinski Y, Jill Bernal Y, C Owens Y, C Emmett Y and A Znaniiecki Y. Carried All Ayes.

Motion by J Oscepinski 2nd by C Emmett to go into Executive Session for 5 ILCS 120/2 (c) for Collective Bargaining Matters at 9:25am. Roll call: Tom Walsh Y, Beth Findley Smith Y, Joe Oscepinski Y, Jill Bernal Y, C Owens Y, C Emmett Y and A Znaniiecki Y. Carried All Ayes.

Motion by B Finley Smith 2nd by C Emmett to come out of executive session at 9:29am.
Roll call: Tom Walsh Y, Beth Findley Smith Y, Joe Oscepinski Y, Jill Bernal Y, C Owens Y, C Emmett Y and A Znaniiecki Y. Carried All Ayes.

Comments:

Committee gave direction to Attorney Anderson to proceed with giving the Attorney for MAP Corrections our formal response to a proposal previously approved in January 2023.

Chairperson Znaniecki provided the committee with a listing of position replacements that she'd signed off on from the Health Dept; 1 Public Health Nurse and 1 Program Assistants; as well as the hiring of 3 C.N.A. positions at the Nursing Home.

Board Chairman Jensen requested the committee to consider appointing a designated small group of members to represent in future negotiations, to expedite the meeting process a bit and report back to the full committee on progress/steps made. The committee discussed and determined that they would remain all participating at this time.

Motion by B Finley Smith 2nd by C Emmett to approve payment of bills in the amount of \$814.64 (001-042), \$169,805.61 (009-01) and \$492,385.24 (999-01) be approved for payment. Carried – All Ayes

Motion by J Oscepinski 2nd by T Walsh that the meeting adjourn. Carried – All Ayes.

Present In-Person: Mark Anderson, Melissa Pilch, Jeannie Franklin, Doug Trager, LouAnne Carretto, Dave Torres, Don Jensen, Ken Henze and Ryan Hamer.