

Salary & Labor Committee

LaSalle County Board

March 26, 2025 9:00 A.M.

Room 250

<https://www.youtube.com/channel/UCjwHFloW13M224SgVU95Ifg>

Agenda

Call Meeting to Order

1) Citizen Comment

- *At this time if you have a Citizen Comment please submit in writing to mpilch@lasallecounty.org within 2 hours of the meeting. It will then be presented to the committee*

2) Motion to approve remote attendance pursuant to Resolution #23-53

3) Motion to Approve Minutes From Previous Meetings

4) Item(s) to be Presented for Action/Motion

- Recorder – Supervisor replacement
- Executive Session- 5 ILCS 120/2 (c) FOR COMPENSATION OF SPECIFIC EMPLOYEES AND DISCRETIONARY LEAVES
- Executive Session- 5 ILCS 120/2 (c) FOR COLLECTIVE BARGAINING MATTERS between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees
 - i. Laborer's Grievance
 - ii. Laborer's Negotiations

5) Motion to Approve Payment of Bills

6) Motion to Adjourn

*Next Committee Meeting, **April 23, 2025 9:00 am** Room 250

SALARY & LABOR
March 26, 2025

A meeting of the Salary & Labor Committee was called to order at 9:00am on March 26, 2025 in room 250 with the following members present: Tom Walsh, Kathy Bright, Michael McEmery, James Bailey, Steve Aubry. Absent: Tina Busch; WebEx: Joe Osceipinski

No Citizen Comment.

Motion by Mike McEmery and 2nd by Kathy Bright to approve remote attendance for Joe Osceipinski pursuant to Resolution #23-53. All Ayes, Motion Carried.

Motion by James Bailey and 2nd by Mike McEmery to approve the minutes from the previous meeting. All Ayes, Motion Carried.

Comment: Karen Miller, Recorder, presented information to the committee regarding staff movement within her department due to a retirement of a supervisor, non-union position. She explained that the retiring employee will be replaced by a current employee with 12-13 years of department experience. The Recorder reached out to other municipalities for comparable wage information and determined that the average wage of those comparable wages was \$55,000. She feels that the duties and responsibilities of the non-union supervisory position is equitable to that salary rate. She continued to explain that with the movement / promotion of a current employee, there will be subsequent movement to backfill the union Grade 2 position which will leave a union Grade 1 position open and she will advertise to recruit a new hire; that open position will be at the contracted hourly rate of \$18.00. Committee members asked clarifying questions regarding duties, starting salary and budget savings; the Recorder provided response in addition to HR Director Pilch and Attorney Anderson.

Motion by James Bailey and 2nd by Mike McEmery to go into Executive session at 9:16 am for 5 ILCS 120/2 (c) Collective Bargaining Matters. Roll Call vote: Tom Walsh Y, Joe Osceipinski Y, Kathy Bright Y, Michael McEmery Y, James Bailey Y, Steve Aubry Y. All Ayes, Motion Carried.

Motion by James Bailey and 2nd by Kathy Bright to come out of Executive session at 10:50 am. Roll Call vote: Tom Walsh Y, Joe Osceipinski Y, Kathy Bright Y, Michael McEmery Y, James Bailey Y, Steve Aubry Y. All Ayes, Motion Carried.

Motion by James Bailey and 2nd by Mike McEmery to approve payment of bills \$485.42 (001-042), \$201,965.15 (009-01) and \$961,200.49 (999-01) be approved for payment. Tom Walsh Y, Joe Osceipinski Y, Kathy Bright Y, Michael McEmery Y, James Bailey Y, Steve Aubry Y. All Ayes, Motion Carried.

Motion by Mike McEmery 2nd by James Bailey that the meeting adjourns. All Ayes Motion Carried.

Additional Attendees: Mark Anderson, Melissa Pilch, Don Jensen, Doug Trager, Karen Miller, Don Ernat, Megan Cackley, Kevin Dale, John Roda, Patrick Flanagan, Jeremy Cantlin.