

Salary & Labor Committee
LaSalle County Board
March 22, 2023 9:00 A.M.
Room 250

<https://www.youtube.com/channel/UCjwHFioW13M224SgVU95Ifg>

Agenda

Call Meeting to Order

1) Citizen Comment

- *At this time if you have a Citizen Comment please submit in writing to mpilch@lasallegcounty.org within 2 hours of the meeting. It will then be presented to the committee*

2) Motion to Approve Minutes From Previous Meetings

3) Item(s) to be Presented for Action/Motion

- OPEN SESSION
 - i. Health Department – Replacement Positions
 - ii. Judiciary Dept - Discretionary Leave
 - iii. Union Negotiations
- Executive Session- 5 ILCS 120/2 (c) FOR COMPENSATION OF SPECIFIC EMPLOYEES AND DISCRETIONARY LEAVES
- Executive Session- 5 ILCS 120/2 (c) FOR COLLECTIVE BARGAINING MATTERS

4) Motion to Approve Payment of Bills

5) Motion to Adjourn

*Next Committee Meeting **Wednesday, April 26, 2023** 9:00am Room 250

SALARY & LABOR
March 22, 2023

A meeting of the Salary & Labor Committee was called to order at 9:00am on **March 22, 2023** in room 250 with the following members present:

Roll call attendance: Beth Findley Smith Y, Joe Oscepinski Y, Tom Walsh Y, Arratta Znaniacki Y. Absent: Jill Bernal, Craig Emmett, Cathy Owens

No Citizen Comment.

Motion by B Findley Smith and 2nd by J Oscepinski that the minutes of February monthly meeting be approved. Motion Carried - All Ayes.

Comment:

Chris Pozzi, Health Dept Administrator, presented a request for two replacement positions in the Health Department; A Program Assistant, which is a fulltime union position with a starting rate of \$13/hr. and an Associate Environmental Health Practitioner which is a fulltime union position with a starting rate of \$20.30/hr. due to resignations; there were no questions by the committee for either request.

Motion by T Walsh and 2nd by B Findley Smith to approve the replacement of a Program Assistant at \$13/hr. as requested. All Ayes, Motion Carried.

Motion by B Findley Smith and 2nd by J Oscepinski to approve the replacement of a Associate Environmental Health Practitioner at \$20.30/hr. as requested. All Ayes, Motion Carried.

Motion by B Findley Smith 2nd by J Oscepinski to go into Executive Session for 5 ILCS 120/2 (c) Compensation of Specific Employees and Discretionary Leaves at 9:03am. Roll call: Beth Findley Smith Y, Joe Oscepinski Y, Tom Walsh Y and A Znaniacki Y. Carried All Ayes.

Motion by J Oscepinski 2nd by T Walsh to come out of executive session at 9:05am.

Roll call: Beth Findley Smith Y, Joe Oscepinski Y, Tom Walsh Y and A Znaniacki Y. Carried All Ayes.

Motion by B Findley Smith 2nd by J Oscepinski, to approve a 30-day extension of Discretionary Leave for the Bailiff employee as requested. All Ayes, Motion Carried.

Motion by T Walsh 2nd by B Findley Smith to go into Executive Session for 5 ILCS 120/2 (c) Collective Bargaining Matters at 9:06 am. Roll call: Beth Findley Smith Y, Joe Oscepinski Y, Tom Walsh Y and A Znaniacki Y. Carried All Ayes.

Motion by T Walsh 2nd by B Findley Smith to come out of executive session at 9:17 am.

Roll call: Beth Findley Smith Y, Joe Oscepinski Y, Tom Walsh Y and A Znaniacki Y. Carried All Ayes.

Comment:

Mark Anderson explained that with the rewording of this committees duties in the recently approved Board Rules book, that the necessity to have Dept Heads/Elected Office Holders present replacement requests to the committee is not necessary; with the expectation that these positions were already budgeted with no wage change; Chairperson Znaniacki accepted the comment and stated she would take this to the Leg&Rules committee at the April meeting. This committee did not have any opposition to the suggestion by Mr. Anderson. Additional comment by Mr. Anderson, once a final decision is made was consideration of a memo to Dept Heads/Elected Office Holders by either this committee and/or committee chair.

Motion by T Walsh 2nd by J Oscepinski to approve payment of bills in the amount of \$4,262.01 (001-042), \$173,215.23 (009-01) and \$809,946.34 (999-01) be approved for payment. Carried – All Ayes

Motion by B Findley Smith 2nd by J Oscepinski that the meeting adjourn. Carried – All Ayes.

Present In-Person: Melissa Pilch, Mark Anderson, Lori Wakeman, Chris Pozzi